

# Measure the Maturity of Your Organization's E&C Program

## A High-Quality Ethics & Compliance Program (HQP) Can Boost Culture Strength by 546%<sup>1</sup>

### THE ECI HQP ASSESSMENT:

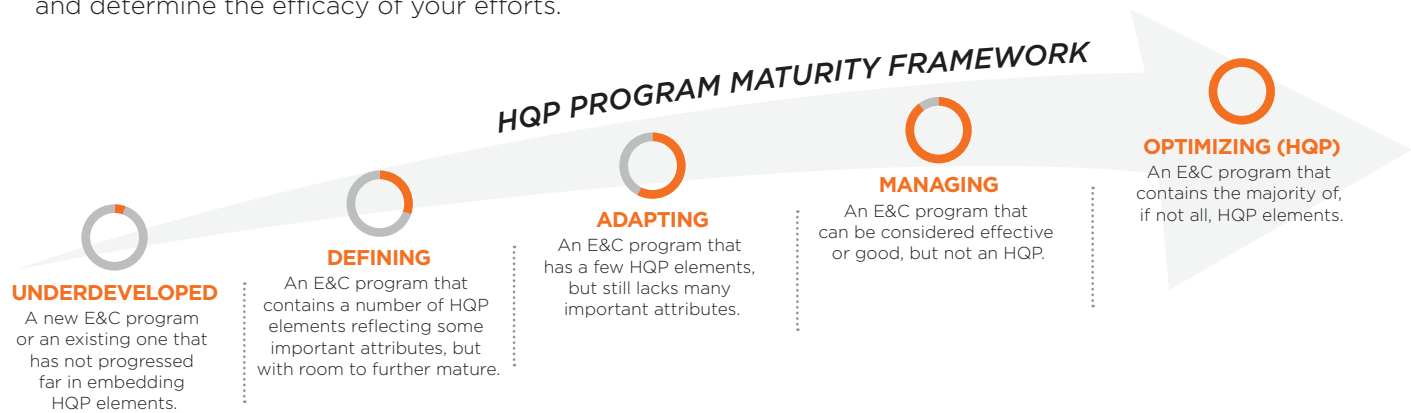
- Provides the essential elements of a high-quality E&C program in five common sense and easy to understand principles;
- Identifies your program's strengths and weaknesses;
- Maps your E&C program's maturity level;
- Builds a foundation for continuous improvement;
- Provides tools to engage and inform company leadership and boards; and
- Documents your results in a tangible, easy-to-interpret report.

### CREATED BY E&C PROFESSIONALS FOR E&C PROFESSIONALS, THE ECI HQP ASSESSMENT:

- Is **easy to administer, quickly and efficiently**.
- Allows you to **compare your program** to other organizations.
- Identifies where your E&C program falls on the **maturity model** so that you can plan for growth.
- **Identifies strengths and weaknesses of your E&C program** based on the principles of HQPs that were developed by academics, E&C experts and former U.S. Deputy Attorneys General (DAG).
- **Compares benchmarks** to other organizations.
- **Tracks your program success and improvement over time** by re-assessing your E&C program year-over-year to track progress and determine the efficacy of your efforts.

**THE FIVE HQP**  
HIGH-QUALITY E&C PROGRAM PRINCIPLES

- STRATEGY**  
E&C is central to business strategy.
- RISK MANAGEMENT**  
Risks are identified, owned, managed and mitigated.
- A CULTURE OF INTEGRITY**  
Leaders at all levels build and sustain a culture of integrity.
- SPEAKING UP**  
The organization encourages, protects and values the reporting of concerns and suspected wrongdoing.
- ACCOUNTABILITY**  
The organization acts and holds itself accountable when wrongdoing occurs.



For more information on the HQP Assessment, contact [HQP@ethics.org](mailto:HQP@ethics.org) or visit [ethics.org/hqp](http://ethics.org/hqp).

The Ethics & Compliance Initiative™ (ECI™) empowers organizations to build and sustain high-quality ethics & compliance (E&C) programs. Established in 1922, ECI is a strategic alliance of two nonprofits; together, ECI equips business leaders to ensure integrity in their operations and to build reputations as responsible businesses.

<sup>1</sup> Based on research conducted by ECI and reported in the Global Business Ethics Survey report, *Measuring the Impact of E&C Programs* (2018).